

## Professional Compliances

**Enhanced DBS certificate:** TK Recruitment requires an Enhanced DBS certificate through the Disclosure and Barring Service in order to seek work on your behalf.

**Employment Agencies Act 1973:** TK Recruitment will provide you with work finding services in line with the requirements of the Employment Agencies Act 1973 and the Conduct Regulations 2003, as stated in your 'Terms and Conditions for Temporary Workers': (i) that TK Recruitment will be acting as an employment agency as defined under the Employment Agencies Act 1973; (ii) in acknowledging and agreeing to these terms and conditions you authorise TK Recruitment to seek work on your behalf, and (iii) that you wish TK Recruitment to seek employment within the field you have specified in the Specialism and Work Options section of the registration and application forms.

**Department for Education Compliances:** As a qualified teacher working with TK Recruitment it is important that you understand the following:

**Qualified Teachers holding QTS:** The records of all teachers holding QTS will be checked on the database maintained by the DfE's National College for Teaching and Leadership. This includes a check on Induction Status, Restrictions and Prohibitions. Newly Qualified Teachers are required to abide by the requirements of Statutory Guidance for the Induction of NQTs (England): a qualified teacher who gained QTS on or after 1 September 2007 who has not completed an induction period, can undertake short-term supply work of less than one term in a relevant school for a maximum period of 5 years from the point of award of QTS. Overseas Trained Teachers (OTTs): OTTs are required to obtain Qualified Teacher Status before 4 years have lapsed, following their first day of teaching in the UK.